

# A Simple Explanation of Countercyclical Uncertainty\*

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## ABSTRACT

This paper documents that labor search and matching frictions generate countercyclical uncertainty because the inherent nonlinearity in the flow of new matches makes employment uncertainty increasing in the number of people searching for work. Quantitatively, this mechanism is strong enough to explain uncertainty and real activity dynamics, including their correlation. Through this lens, uncertainty fluctuations are endogenous responses to changes in real activity that neither affect the severity of business cycles nor warrant policy intervention, in contrast with leading theories of the interaction between uncertainty and real activity dynamics.

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## 1 INTRODUCTION

Countercyclical variation in uncertainty—conditional forecast error volatility of real activity—is a well-documented feature of U.S. data. This paper shows that search and matching frictions embedded in Diamond-Mortensen-Pissarides (DMP) models can explain this empirical fact. Through this lens, uncertainty fluctuations are endogenous responses to the fluctuations in real activity that neither affect the severity of business cycles nor warrant policy intervention. These results highlight the importance of accounting for unemployment dynamics when studying the effect of uncertainty.

Search and matching frictions endogenously generate countercyclical uncertainty because the inherent nonlinearity in the flow of new matches makes employment uncertainty increasing in the number of people searching for work. Intuitively, when the economy is in a recession and more people are looking for work, the flow of new matches becomes more sensitive to changes in the job finding rate. This leads to a wider distribution of new matches and raises employment uncertainty.

We first highlight the key mechanism analytically and then quantify its strength by estimating a nonlinear DMP model with exogenous volatility shocks. The goal of our empirical exercise is to see how far search and matching frictions can take us toward explaining uncertainty dynamics. To identify the model parameters, we target moments of the real uncertainty series in Ludvigson et al. (2021), which captures the common component of uncertainty across 73 real activity measures. This series is useful because it removes the predictable variation in macro aggregates and cleanly maps to business cycle models. We find the model closely matches its standard deviation and negative correlation with output, in addition to a range of typical business cycle moments. Furthermore, the countercyclicity of uncertainty is driven by level shocks, which shows the search and matching mechanism is strong enough to explain the countercyclical uncertainty fluctuations in the data.

We provide additional support for our mechanism through several exercises that show the importance of employment uncertainty in the data. Most notably, we construct an uncertainty series for employment inflows in the data and correlate them with the level of unemployment. We find a strong negative correlation in the data, consistent with the predictions of our DMP model. We also construct an uncertainty series based on the 13 payroll employment series. We find it is strongly correlated with the baseline real uncertainty series and equally countercyclical, providing further support that employment uncertainty plays a key role in the dynamics of the real uncertainty series.

There are two important consequences of our explanation for the countercyclical fluctuations in uncertainty. First, there is minimal feedback from endogenous uncertainty to real activity, a result we confirm by showing the standard deviations of output and unemployment are almost unchanged when we log-linearize our model. Second, countercyclical fluctuations in uncertainty survive when the economy is constrained efficient, so the mere existence of countercyclical uncertainty is not a motive for policy intervention. These results contrast with existing theories of countercyclical un-

certainty that emphasize feedback mechanisms from uncertainty to real activity (e.g., Fajgelbaum et al., 2017) or policy responses to exogenous uncertainty shocks (e.g., Basu and Bundick, 2017).

We also show our results extend to richer models that include Epstein-Zin preferences, nominal price rigidities, downward wage rigidity, convex vacancy costs, endogenous job separations, and variable search intensity. These features have been emphasized in the literature and could affect the strength of the endogenous uncertainty channel. In each case, however, the search and matching mechanism remains strong enough to fully explain the countercyclicality of uncertainty in the data.

**Related Literature** Petrosky-Nadeau and Zhang (2017) and Petrosky-Nadeau et al. (2018) show that search and matching frictions generate significant skewness and kurtosis in unemployment dynamics. Their results are driven by the concavity in their assumed matching function and the nonlinearity in the flow of new matches. We analytically and numerically show the countercyclicality of uncertainty in our model is entirely driven by the nonlinearity in the flow of new matches.

Our endogenous uncertainty mechanism contributes to existing theories of time-varying endogenous uncertainty. The most relevant papers can be divided into two distinct groups. The first emphasizes that concavity in agents' decision rules endogenously generates countercyclical uncertainty because agents respond more to negative shocks than to positive shocks. For example, Ilut et al. (2018) show that concave hiring rules at the firm level generate a range of nonlinear outcomes including time-varying macroeconomic volatility (i.e., uncertainty).<sup>1</sup> We also focus on the labor market as a source of endogenous uncertainty, but our mechanism works through search and matching frictions rather than agents' decision rules and is robust to the nonlinearities in the hiring rule.

The second group emphasizes the role of information and feedback from uncertainty to real activity. For example, Ilut and Schneider (2014) develop a model in which ambiguity-averse agents receive noisy information about productivity and form expectations using their worst case beliefs. An increase in ambiguity widens their belief set and reduces real activity. Fajgelbaum et al. (2017) present a model in which the level of real activity determines the quality of firms' information about the state of the economy and their investment behavior. Lower activity raises uncertainty, which dampens investment and deepens recessions. Similar mechanisms are at work in Benhabib et al. (2016), Saijo (2017), Straub and Ulbricht (2015) and Van Nieuwerburgh and Veldkamp (2006). Relative to these influential papers, we propose a mechanism that also delivers realistic endogenous uncertainty dynamics, but applies in models with complete information and relies only on typical labor market search and matching frictions. As a result, our model has the appealing property that it explains multiple empirical phenomena while only using the identity for the flow of new matches.

We also contribute to the literature that builds quantitative models with time-varying volatility shocks (Basu and Bundick, 2017; Fernández-Villaverde et al., 2015, 2011; Leduc and Liu, 2016;

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<sup>1</sup> Straub and Ulbricht (2019) and Atkinson et al. (2022) examine other concave decision rules that create uncertainty.

Mumtaz and Zanetti, 2013). However, our focus on the correlation between uncertainty and output differentiates us from that work, which focus on impulse responses to aggregate uncertainty shocks.

Another important line of research focuses on understanding the relationship between real activity and financial uncertainty (Berger et al., 2020; Bianchi et al., 2018; Caggiano et al., 2021; Caldara et al., 2016). Our work is most closely related to Berger et al. (2020) but differs in two ways. First, our analysis focuses on the uncertainty surrounding real activity, whereas they focus on stock market uncertainty. Second, our work shows how search and matching frictions in the labor market can explain the strong negative correlation between real uncertainty and output, whereas Berger et al. (2020) use skewed productivity shocks to explain their empirical finding that shocks to the VIX index have no impact on output, once one controls for the influence of realized volatility.

Our work also contributes to the discussion about the direction of causality between uncertainty and real activity. Labor search and matching frictions generate strong countercyclical movements in uncertainty with the causality running from real activity to uncertainty. This result is in line with Ludvigson et al. (2021), who use shock-based restrictions that allow the data to speak to this issue. They find strong evidence that real uncertainty responds to unexpected fluctuations in real activity.

To obtain our quantitative results, we make two methodological contributions. First, we show how to use a Total Variance Decomposition in the spirit of Isakin and Ngo (2020) to accurately quantify the contributions of level and volatility shocks to the variances of output and aggregate uncertainty. Our method takes into account nonlinearities and interaction effects, and allows us to decompose total effects into their direct and interaction components. This contrasts with linear Forecast Error Variance Decompositions (FEVDs) that cannot handle nonlinearities, generalized FEVDs (Lanne and Nyberg, 2016) that ignore interaction effects, and the method proposed by Isakin and Ngo (2020) that does not decompose total effects into direct and interaction components.

Second, we combine methods in Atkinson et al. (2022) and Bernstein et al. (2022) and estimate our DMP model using a simulated method of moments that jointly targets real activity, unemployment, and uncertainty moments. This approach yields very precise estimates, particularly for the volatility process that drives exogenous uncertainty. It also builds on existing work such as Justiniano and Primiceri (2008), which only uses time series for real activity in the estimation procedure.

Finally, we note that our analysis focuses on uncertainty at the aggregate level. A separate segment of the literature focus on uncertainty at the micro level (e.g., dispersion in firm-level productivity). Influential papers in this area include Arellano et al. (2019), Bachmann and Bayer (2013), Bloom (2007), Bloom et al. (2018), Christiano et al. (2014), Chugh (2016), Gilchrist et al. (2014), Schaal (2017), and Sedláček (2020). We recognize that firm-level uncertainty shocks may have a larger effect on the business cycle than aggregate uncertainty shocks, as shown in Cesa-Bianchi and Fernandez-Corugedo (2018). Our fundamental point is that search and matching frictions are a powerful source of countercyclical uncertainty that is important to account for in future research.

**Outline** The paper proceeds as follows. [Section 2](#) introduces our empirical measure of uncertainty. [Section 3](#) lays out our model. [Section 4](#) analytically illustrates the endogenous uncertainty mechanism. [Section 5](#) outlines our quantitative methods. [Section 6](#) describes our main results. [Section 7](#) shows they are robust to adding several popular features our model. [Section 8](#) concludes.

## 2 MEASURING AGGREGATE UNCERTAINTY

To measure uncertainty, we follow Jurado et al. (2015) and Ludvigson et al. (2021), who define the uncertainty of outcome  $y_{j,t}$  as the period- $t$  conditional volatility of its  $h$ -period ahead forecast error,

$$\mathcal{U}_{j,t}(h) = \sqrt{E_t[(y_{j,t+h} - E_t[y_{j,t+h}])^2]}.$$

Given a vector of  $N$  outcomes  $Y_t = [y_{1,t}, y_{2,t}, \dots, y_{N,t}]'$ , aggregate uncertainty is then defined as

$$\mathcal{U}_t(h) = \frac{1}{N} \sum_{j=1}^N \mathcal{U}_{j,t}(h),$$

which is the cross-sectional average of the individual uncertainty measures. As Jurado et al. (2015) note, this definition has three useful features. First, the conditional volatility calculation removes the predictable variation in each outcome using the conditional expectation, leaving only the variance of the unforecastable component. Second, the aggregation step ensures that this measure captures the common component of uncertainty across a large data set, not idiosyncratic fluctuations in a single time series. Third, this definition of uncertainty cleanly maps to business cycle models.

We focus on the real uncertainty series introduced by Ludvigson et al. (2021).<sup>2</sup> To obtain this measure, they estimate a factor-augmented vector autoregression (FAVAR) with stochastic volatility using monthly data on over 280 macro and financial time series. All series are made stationary and standardized before estimating. The FAVAR produces estimates of  $E_t[y_{j,t+h}]$  for each outcome given a forecast horizon,  $h$ . The uncertainty of each individual series,  $\mathcal{U}_{j,t}(h)$ , is constructed using a stochastic volatility model of the forecast errors of each series. The real uncertainty measure is the mean of  $\mathcal{U}_{j,t}(h)$  across 73 monthly measures of real activity. Using a quarterly horizon ( $h = 3$ ), we then average across months within each quarter to produce a quarterly real uncertainty series.<sup>3</sup>

**Uncertainty Dynamics** [Figure 1](#) plots our quarterly real uncertainty series and detrended real GDP from 1963 to 2019. Similar to the monthly series in Jurado et al. (2015) and Ludvigson et al. (2021), the quarterly real uncertainty series is countercyclical, rising during recessions. These patterns are summarized at the top of the figure by several useful statistics that inform our model—the standard deviations of real uncertainty and detrended output, and their correlation. Given the standardization of the data used to construct the real uncertainty series, its standard deviation can be

<sup>2</sup>Ludvigson et al. (2021) show that real and financial uncertainty have different causal effects on output in the data.

<sup>3</sup>We obtain a similar uncertainty series if we first aggregate to quarterly data and then estimate the FAVAR model.

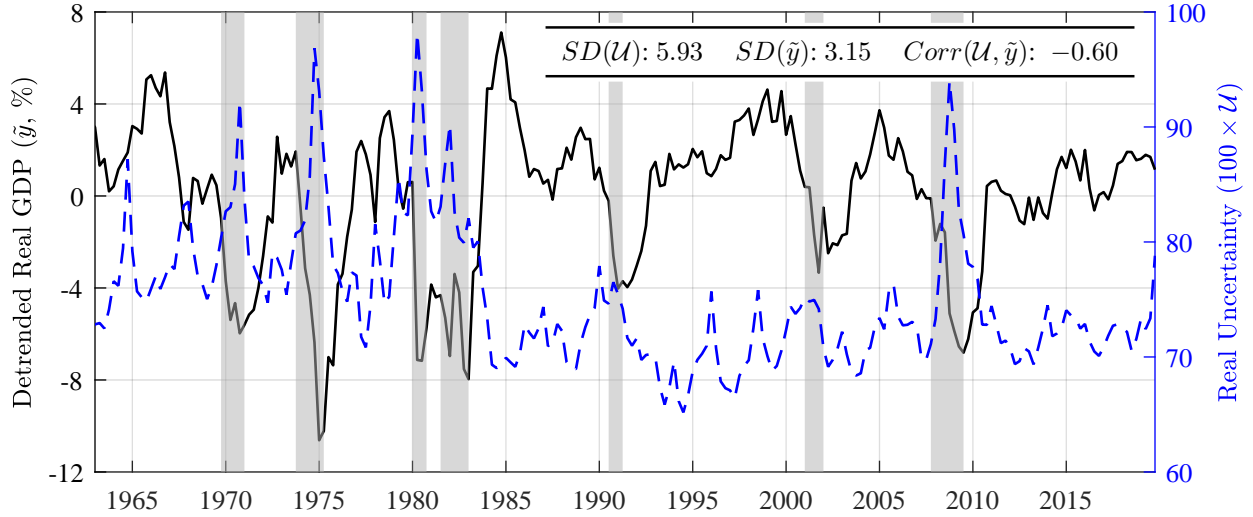


Figure 1: Relationship between output and real uncertainty. Shaded regions denote NBER recessions.

loosely interpreted as 5.93% of the standard deviation of output growth. Therefore, the fluctuations in real uncertainty are considerably smaller than macro aggregates. The countercyclical nature of those fluctuations is captured by the strong  $-0.60$  correlation between real uncertainty and output.<sup>4</sup>

**Alternative Uncertainty Measures** Our baseline uncertainty measure places equal weight on the 73 underlying uncertainty series. Following Jurado et al. (2015), we also consider the first principal component of the individual uncertainty series. We find this measure has a strong positive correlation with our baseline uncertainty series (0.84) and is slightly more countercyclical ( $-0.66$ ). While the first principal component loads positively on all 73 uncertainty series, it places higher weight on the uncertainties for several payroll employment and industrial production indicators, suggesting they are important drivers of uncertainty. An uncertainty series based on only the 13 payroll series has a similarly strong correlation with the baseline uncertainty series (0.86) and is strongly countercyclical ( $-0.56$ ), providing further evidence that uncertainty about employment plays a key role in the behavior of the real uncertainty series and its correlation with real activity.

While there are other uncertainty measures, they are less applicable to our setting. For example, the VIX is often used in financial applications (e.g., Basu and Bundick, 2017; Berger et al., 2020; Bloom, 2009). Over the available sample (1990-2019), this measure is positively correlated with the real uncertainty index (0.56) and negatively correlated with output ( $-0.37$ ). However, its construction from S&P 500 option prices limits its relevance for our analysis, which is focused on the uncertainty surrounding real activity. Another alternative is to use data on 1-quarter ahead real GDP growth forecasts from the Survey of Professional Forecasters (SPF). For example, tak-

<sup>4</sup>These moments are robust to removing the Great Recession period. From 1963-2007, the standard deviations of output and uncertainty were 3.29 and 6.13, respectively, and the correlation between output and uncertainty was  $-0.57$ .

ing the inter-quartile range over the available sample (1968-2019) yields a measure of uncertainty that has a strong positive correlation with the real uncertainty series (0.7) and a similar correlation with output ( $-0.5$ ). However, this measure is likely contaminated by idiosyncratic noise due to the heterogeneous and incomplete information sets of the individual forecasters in the survey. In contrast, the real uncertainty index is constructed using a single information set that is as complete as possible. This aligns well with our model that assumes agents have a complete information set.<sup>5</sup>

### 3 THEORETICAL MODEL

We use a textbook DMP model that is augmented to include risk-averse households, a capital stock, and investment adjustment costs. Each period corresponds to one month. A representative household owns the capital stock and chooses investment subject to capital adjustment costs. It chooses consumption by pooling the incomes of employed and unemployed workers, ensuring perfect consumption insurance (Andolfatto, 1996; Den Haan et al., 2000; Merz, 1995). A representative firm rents capital in a competitive market and posts vacancies subject to search and matching frictions. As our analytics will show, none of the extra features are necessary to endogenously generate countercyclical uncertainty. We include them for our quantitative analysis, which examines the strength of the search and matching mechanism, subject to matching a battery of business cycle moments.

Business cycle dynamics are driven by shocks to technology (TFP). The level of TFP follows

$$\ln a_t = (1 - \rho_a) \ln \bar{a} + \rho_a \ln a_{t-1} + \sigma_{a,t-1} \varepsilon_{a,t}, \quad -1 < \rho_a < 1, \quad \varepsilon_{a,t} \sim \mathbb{N}(0, 1). \quad (1)$$

The second driving force determines the volatility of TFP, which follows an independent process

$$\ln \sigma_{a,t} = (1 - \rho_{sv}) \ln \bar{\sigma}_a + \rho_{sv} \ln \sigma_{a,t-1} + \sigma_{sv} \varepsilon_{sv,t}, \quad -1 < \rho_{sv} < 1, \quad \varepsilon_{sv,t} \sim \mathbb{N}(0, 1). \quad (2)$$

Therefore, TFP is subject to volatility shocks,  $\varepsilon_{sv,t}$ , that exogenously determine the time-variation in the standard deviation,  $\sigma_{a,t}$ , of first moment shocks,  $\varepsilon_{a,t}$ . Following Berger et al. (2020), we lag  $\sigma_a$  in (1) to separate out current volatility from expected future volatility. However, we found that the timing has very little effect on our quantitative results. Specifying TFP in logs ensures that we do not introduce exogenous curvature into the log production function, which will be linear in  $\ln a_t$ .

**Search and Matching** Entering period  $t$ , there are  $n_{t-1}$  employed workers and  $u_{t-1} = 1 - n_{t-1}$  unemployed workers. A fraction  $\bar{s}$  of employed workers then exogenously lose their jobs. Given that each period corresponds to one month, a fraction  $\chi \in [0, 1]$  of newly separated workers start searching for jobs in period  $t$ . Therefore, the mass of unemployed searching workers in period  $t$  is

$$u_t^s = u_{t-1} + \chi \bar{s} n_{t-1}. \quad (3)$$

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<sup>5</sup>Fajgelbaum et al. (2017) develop a model of uncertainty driven by limited information and thus map to the SPF.

If the firm posts  $v_t$  vacancies, the matching process is described by the Cobb-Douglas function,

$$\mathcal{M}(u_t^s, v_t) = \xi (u_t^s)^\phi v_t^{1-\phi}, \quad (4)$$

$$m_t = \min\{\mathcal{M}(u_t^s, v_t), u_t^s, v_t\}, \quad (5)$$

where  $\xi > 0$  is matching efficiency and  $\phi \in (0, 1)$  is the elasticity of matches with respect to unemployed searching. The employment law of motion, job finding rate, and job filling rate are given by

$$n_t = (1 - \bar{s})n_{t-1} + m_t, \quad (6)$$

$$f_t = m_t/u_t^s, \quad (7)$$

$$q_t = m_t/v_t. \quad (8)$$

**Households** The representative household pools the income of its employed and unemployed members to achieve perfect consumption insurance. It also chooses investment subject to a capital adjustment cost. With the specification in Jermann (1998), the law of motion for capital is given by

$$k_t = (1 - \delta)k_{t-1} + \left( a_1 + \frac{a_2}{1 - 1/\nu} \left( \frac{i_t}{k_{t-1}} \right)^{1-1/\nu} \right) k_{t-1}, \quad (9)$$

where  $0 < \delta \leq 1$  is the capital depreciation rate,  $\nu > 0$  determines the size of the capital adjustment cost, and  $a_1 = \delta/(1 - \nu)$  and  $a_2 = \delta^{1/\nu}$  are chosen so there are no adjustment costs in steady state.

The household chooses consumption, investment, and capital to solve

$$J_t^H = \max_{c_t, i_t, k_t} \ln c_t + \beta E_t[J_{t+1}^H]$$

subject to (9) and

$$c_t + i_t = w_t n_t + r_t^k k_{t-1} + b u_t - \tau_t + d_t,$$

where  $w_t$  is the wage rate,  $r_t^k$  is the rental rate of capital,  $b$  is the flow value of unemployment,  $\tau_t$  is a lump-sum tax, and  $d_t$  are lump-sum dividends from firm ownership. Letting  $x_{t+1} = \beta(c_t/c_{t+1})$  denote the household's pricing kernel, the optimality conditions for capital and investment imply

$$\frac{1}{a_2} \left( \frac{i_t}{k_{t-1}} \right)^{1/\nu} = E_t \left[ x_{t+1} \left( r_{t+1}^k + \frac{1}{a_2} \left( \frac{i_{t+1}}{k_t} \right)^{1/\nu} (1 - \delta + a_1) + \frac{1}{\nu - 1} \frac{i_{t+1}}{k_t} \right) \right]. \quad (10)$$

**Firms** The representative firm combines capital and labor to produce the final good with a Cobb-Douglas production function,  $y_t = a_t k_{t-1}^\alpha n_t^{1-\alpha}$ . It posts vacancies at cost  $\kappa$  to attract new workers, so  $d_t = y_t - w_t n_t - r_t^k k_{t-1} - \kappa v_t$ . The firm chooses capital, employment, and vacancies to solve

$$J_t^F = \max_{k_{t-1}, n_t, v_t} d_t + E_t[x_{t+1} J_{t+1}^F]$$



subject to

$$n_t = (1 - \bar{s})n_{t-1} + q_t v_t,$$

$$v_t \geq 0.$$

Letting  $\lambda_{n,t}$  denote the Lagrange multiplier on the law of motion for employment and  $\lambda_{v,t}$  denote the multiplier on the non-negativity constraint for vacancies, the optimality conditions are given by

$$r_t^k = \alpha y_t / k_{t-1}, \quad (11)$$

$$\lambda_{n,t} = (1 - \alpha)y_t / n_t - w_t + (1 - \bar{s})E_t[x_{t+1}\lambda_{n,t+1}], \quad (12)$$

$$q_t \lambda_{n,t} = \kappa - \lambda_{v,t}, \quad (13)$$

$$\lambda_{v,t} v_t = 0, \quad \lambda_{v,t} \geq 0. \quad (14)$$

**Wages** We follow the bulk of the literature and assume wages are determined via Nash bargaining between employed workers and the firm. Let  $\eta \in [0, 1]$  denote a worker's bargaining weight and define  $\theta_t = v_t / u_t^s$  as labor market tightness. Using the steps in the Appendix, the wage rate satisfies

$$w_t = \eta((1 - \alpha)y_t / n_t + \kappa(1 - \chi\bar{s})E_t[x_{t+1}\theta_{t+1}]) + (1 - \eta)b. \quad (15)$$

**Equilibrium** Given  $d_t$  and  $\tau_t = bu_t$ , the aggregate resource constraint is given by

$$c_t + i_t + \kappa v_t = a_t k_{t-1}^\alpha n_t^{1-\alpha}. \quad (16)$$

The equilibrium consists of infinite sequences of quantities  $\{k_t, c_t, n_t, i_t, u_t^s, v_t, m_t, \mathcal{M}_t, q_t, f_t\}_{t=0}^\infty$ , prices  $\{w_t, r_t^k, \lambda_{n,t}, \lambda_{v,t}\}_{t=0}^\infty$ , and exogenous variables  $\{a_t, \sigma_{a,t}\}_{t=0}^\infty$  that satisfy (1)-(16), given an initial state of the economy  $\{k_{-1}, n_{-1}, a_{-1}, \sigma_{a,-1}\}$  and the sequences of TFP shocks  $\{\varepsilon_{a,t}, \varepsilon_{sv,t}\}_{t=0}^\infty$ .

**Uncertainty** As noted in Section 2, our empirical measure of real uncertainty captures the common component of uncertainty across 73 standardized measures of real activity, which is important for removing the influence of idiosyncratic noise in a particular uncertainty series. In our model, the uncertainties of all variables are driven by common components that exhibit similar volatilities and strong positive correlations. Thus, we follow Plante et al. (2018) and Atkinson et al. (2022) and define aggregate uncertainty in the model as the uncertainty of output growth at a quarterly horizon,

$$\mathcal{U}_t = \frac{1}{SD(\Delta y)} \sqrt{E_t[(\ln(y_{t+3}/y_t) - E_t[\ln(y_{t+3}/y_t)])^2]}. \quad (17)$$

This definition is equivalent to the uncertainty surrounding the *level* of log output over a quarterly horizon because  $y_t$  is known at time  $t$  and cancels from the definition of uncertainty in (17). We normalize in (17) by the standard deviation of output growth in the ergodic distribution,  $SD(\Delta y)$ , so the units are consistent with our empirical uncertainty measure based on standardized time series.

## 4 ENDOGENOUS UNCERTAINTY MECHANISM

This section analytically shows that search and matching frictions endogenously generate countercyclical fluctuations in employment uncertainty. Output uncertainty inherits the fluctuations in employment uncertainty via the production function. The derivations are provided in the Appendix.

To begin our analysis, consider a variant of the law of motion for employment given by

$$\hat{n}_{t+1} \equiv n_{t+1}/n_t = 1 - \bar{s} + m_{t+1}/n_t.$$

We can express the flow of new matches as  $m_{t+1} = f_{t+1}u_{t+1}^s$ , where the stock of people searching for work,  $u_{t+1}^s = u_t + \chi\bar{s}n_t$ , is pre-determined. Then employment growth uncertainty is given by<sup>6</sup>

$$\sqrt{V_t[\hat{n}_{t+1}]} = \frac{1}{n_t}u_{t+1}^s\sqrt{V_t[f_{t+1}]}.$$

A solution for the job finding rate,  $f_{t+1}$ , exists under some assumptions. Following Bernstein et al. (2022), assume vacancies are positive ( $\lambda_{v,t} = 0$ ), labor is the only input in production ( $\alpha = 0$ ), households are risk neutral (linear utility), the wage rate is fixed ( $\eta = 0$ ), and the TFP process is specified in levels instead of logs. We can then guess and verify the solution for the match value is

$$\lambda_{n,t} = \delta_0 + \delta_1(a_t - \bar{a}),$$

where

$$\delta_0 = \frac{\bar{a} - b}{1 - \beta(1 - \bar{s})} > 0, \quad \delta_1 = \frac{1}{1 - \beta(1 - \bar{s})\rho_a} > 0.$$

Given the solution for  $\lambda_{n,t}$ ,  $f_t = \xi^{1/\phi}(\lambda_{n,t}/\kappa)^{(1-\phi)/\phi}$ . This shows  $V_t[f_{t+1}] \propto V_t[\lambda_{n,t+1}^{(1-\phi)/\phi}]$ . Imposing the typical assumption that  $\phi = 0.5$ , leads to a closed-form expression for employment uncertainty.

**Proposition 1.** *Consider a labor search and matching model where households are risk neutral, labor is the only input in production, the wage rate is fixed, and TFP follows a level linear process with stochastic volatility. If the matching elasticity,  $\phi = 0.5$ , then employment uncertainty follows*

$$\sqrt{V_t[\hat{n}_{t+1}]} = \frac{1}{n_t}u_{t+1}^s(\delta_1\xi^2/\kappa)\sigma_{a,t},$$

which endogenously varies due to changes in  $u_{t+1}^s$  and exogenously varies due to changes in  $\sigma_{a,t}$ .

This result shows that employment uncertainty is increasing in unemployment and therefore endogenously countercyclical. This is due to the inherent nonlinearity in the labor market flow identity,  $m_{t+1} = f_{t+1}u_{t+1}^s$ , which is commonly used in empirical work (e.g., Shimer, 2005) and appears in any model with search and matching frictions. Intuitively, when the economy is in a

<sup>6</sup>Up to a first-order approximation,  $\Delta \ln \hat{n}_{t+1} = \hat{n}_{t+1} - 1$ , so  $V_t[\Delta \ln \hat{n}_{t+1}] = V_t[\ln \hat{n}_{t+1}] \approx V_t[\hat{n}_{t+1}]$ . Thus, uncertainty about a gross change in a variable is approximately equal to uncertainty about a log level and log growth rate.

recession and more people are looking for work, the flow of new matches becomes more sensitive to changes in the job finding rate. This leads to a wider distribution of new matches and raises employment uncertainty. The matching function itself plays no role in generating countercyclical uncertainty for two reasons. First, the job finding rate is linear in the match value,  $\lambda_{n,t}$ . Second, the match value only depends on the exogenous TFP state,  $a_t$ . [Section 6](#) shows the matching function also plays no role in our estimated DMP model that relaxes all of the assumptions in [Proposition 1](#).

## 5 QUANTITATIVE METHODS

This section describes how we quantify the importance of endogenous uncertainty. We first explain how we solve and estimate our model, including how each parameter is identified. We then show how we decompose the variances of output and uncertainty. The appendix shows our data sources.

**5.1 SOLUTION METHOD** We solve the nonlinear model globally using the policy function iteration algorithm described in Richter et al. (2014), which is based on the theoretical work in Coleman (1991). The algorithm minimizes the Euler equation errors on each node in the state space and computes the maximum change in the policy functions. It then iterates until the maximum change is below a specified tolerance criterion. The appendix describes the solution method in more detail.

**5.2 ESTIMATION ALGORITHM** Five parameters are set externally. The time discount factor,  $\beta$ , is set to 0.9983, which implies an annual real interest rate of 2%. The capital depreciation rate,  $\delta = 0.0079$ , matches the annual average rate on private fixed assets and durable goods converted to a monthly rate. The income share of capital,  $\alpha = 0.3888$ , equals the complement of the quarterly labor share in the non-farm business sector. The steady-state job separation rate,  $\bar{s}$ , is set to 0.0328 to match its sample mean. Finally, the steady-state job filling rate is set to 0.3306. This corresponds to a quarterly filling rate of 0.7, which matches Den Haan et al. (2000) and Leduc and Liu (2016).

The remaining parameters are estimated with the Simulated Method of Moments (SMM) procedure used in Atkinson et al. (2022). The algorithm has two steps. First, we estimate the empirical targets with a two-step Generalized Method of Moments (GMM) procedure. The estimates are stored in  $\hat{\Psi}_T^D$ . Second, we find the parameters that minimize the distance between the empirical targets and equivalent moments from the nonlinear DMP model. To compute the model-implied moments, we simulate the nonlinear DMP model  $R = 1,000$  times, where each simulation is based on a different sequence of random shocks that lasts for  $T = 687$  months to match the length of our data sample. The model analogues of the empirical targets are the mean moments across the  $R$  simulations,  $\bar{\Psi}_{R,T}^M(\mathcal{P}, \mathcal{E})$ , where  $\mathcal{P}$  is a vector of parameters and  $\mathcal{E}$  is a  $T \times 2$  matrix of level and volatility shocks to TFP. The parameter estimates,  $\hat{\mathcal{P}}$ , are obtained by minimizing the following function:

$$J(\mathcal{P}, \mathcal{E}) = [\hat{\Psi}_T^D - \bar{\Psi}_{R,T}^M(\mathcal{P}, \mathcal{E})]' [\hat{\Sigma}_T^D (1 + 1/R)]^{-1} [\hat{\Psi}_T^D - \bar{\Psi}_{R,T}^M(\mathcal{P}, \mathcal{E})],$$

where  $\hat{\Sigma}_T^D$  is the diagonal of the GMM estimate of the variance-covariance matrix for the targets.

We use a bootstrap procedure to calculate standard errors on the parameter estimates.<sup>7</sup> Specifically, we run our SMM algorithm  $N_s = 200$  times, each time drawing the shocks using a different seed,  $s$ , but leaving  $\hat{\Psi}_T^D$  and  $\hat{\Sigma}_T^D$  unchanged. Given the set of parameter estimates  $\{\hat{\mathcal{P}}^s\}_{s=1}^{N_s}$ , we report the mean,  $\bar{\mathcal{P}} = \sum_{s=1}^{N_s} \hat{\mathcal{P}}^s / N_s$ , and standard errors. This method is numerically intensive but has two major benefits. First, it provides more reliable estimates of the standard errors than the asymptotic variance of the estimator. Second, it is an effective way to determine whether the parameters are identified and check for multiple modes. The appendix provides further information.

The targets are based on quarterly data in percent deviations from a Hamilton (2018) filtered trend.<sup>8</sup> Each period in the model is 1 month, so we aggregate the simulated data to a quarterly frequency. We then detrend the simulated data by computing log deviations from the time average, so the units of the moments are directly comparable to their empirical counterpart. We compute uncertainty over a 3-month horizon ( $h = 3$ ) in order to match the horizon of the real uncertainty series.

**5.3 IDENTIFICATION** We estimate  $\mathcal{P} = (b, \phi, \eta, \kappa, \chi, \nu, \rho_a, \bar{\sigma}_a, \rho_{sv}, \sigma_{sv})'$ . While each parameter is jointly estimated, we can heuristically describe how each one is identified based on specific moments in the data. Table 1 summarizes the identification scheme, which builds on the methods in Atkinson et al. (2022) and Bernstein et al. (2022). For simplicity, we explain our identification scheme using steady-state conditions, but the intuition applies to the dynamic equilibrium system.

Parameters	Identifying Moments	Parameters	Identifying Moments
$b, \phi$	$SD(\tilde{u}), SD(\tilde{v})$	$\nu$	$SD(\tilde{c}), SD(\tilde{i}), AC(\tilde{c}), AC(\tilde{i})$
$\eta$	$Cov(\tilde{w}, \tilde{\ell}) / V(\tilde{\ell})$	$\rho_a, \bar{\sigma}_a$	$AC(\tilde{y}), SD(\tilde{y})$
$\kappa, \chi$	$E(u), E(f)$	$\rho_{sv}, \sigma_{sv}$	$AC(\mathcal{U}), SD(\mathcal{U}), Corr(\mathcal{U}, \tilde{y})$

Table 1: Identification heuristic.  $E$ ,  $SD$ ,  $V$ ,  $AC$ ,  $Corr$ , and  $Cov$  denote the average, standard deviation, variance, autocorrelation, cross-correlation, and covariance over time. A tilde denotes a detrended variable.

The outside option  $b$  governs the economy’s “fundamental surplus fraction” (Ljungqvist and Sargent, 2017), defined as the upper bound on the fraction of a worker’s output that is allocated to vacancy creation. It is well understood that a small fundamental surplus fraction driven by a large value of  $b$  is crucial to deliver realistic volatilities of unemployment and vacancies (Hagedorn and Manovskii, 2008; Ljungqvist and Sargent, 2017). While  $b$  affects overall labor market volatility, the matching elasticity,  $\phi$ , affects the relative volatilities of vacancies and unemployment. To see this, we differentiate the steady-state conditions  $\bar{u} = \bar{s}(1 - \chi\bar{f}) / (\bar{s}(1 - \chi\bar{f}) + \bar{f})$  and  $\bar{v} = \bar{\theta}\bar{u}^s$  to

<sup>7</sup>Ruge-Murcia (2012) applies SMM to several nonlinear business cycle models and finds that asymptotic standard errors tend to overstate the variability of the estimates. This underscores the importance of using Monte Carlo methods.

<sup>8</sup>We regress each series on its most recent 4 lags following an 8 quarter window. Hodrick (2020) shows this method is more accurate than using a Hodrick and Prescott (1997) filter when series, such as ours, are first-difference stationary.

determine the elasticities of unemployment and vacancies with respect to labor market tightness,  $\theta$ :

$$\begin{aligned}\bar{\epsilon}_{u,\theta} &= -(1 - \bar{u})(1 - \phi)/(1 - \chi\bar{f}), \\ \bar{\epsilon}_{v,\theta} &= 1 - (1 - \chi\bar{s}/\bar{u}^s)(1 - \bar{u})(1 - \phi)/(1 - \chi\bar{f}).\end{aligned}$$

As  $\phi$  increases, the responsiveness of unemployment to changes in labor market tightness shrinks relative to the responsiveness of vacancies. Intuitively, when  $\phi$  is higher, an increase in matches requires a smaller increase in unemployed searching and hence unemployment. Therefore, when matches fluctuate, unemployment fluctuates less relative to vacancies. Thus, we estimate  $b$  and  $\phi$  by targeting the standard deviations of detrended unemployment and detrended vacancies in the data.

The Nash bargaining parameter,  $\eta$ , governs the responsiveness of wages to changes in the marginal product of labor, which is driven by labor productivity,  $\ell \equiv y/n$ . Hence, we follow Hagedorn and Manovskii (2008) and estimate  $\eta$  by targeting the empirical elasticity of detrended wages with respect to detrended labor productivity. The last two labor market parameters,  $\kappa$  and  $\chi$ , are estimated by targeting the average unemployment and job finding rates.<sup>9</sup> Specifically, we first set  $\bar{u}$  and  $\bar{f}$  to target the average unemployment and job finding rates in the data and then solve for the vacancy posting cost,  $\kappa$ , and intra-period search duration,  $\chi$ , using the steady-state conditions:

$$\begin{aligned}\kappa &= \bar{q}(1 - \eta)(\bar{a} - b)/(1 - \beta(1 - \bar{s})), \\ \chi &= ((1 - \bar{u})\bar{s} - \bar{f}\bar{u})/((1 - \bar{u})\bar{s}\bar{f}).\end{aligned}$$

We set the parameters of the TFP process,  $\rho_a$  and  $\bar{\sigma}_a$ , by targeting the standard deviation and autocorrelation of detrended output. The investment adjustment cost parameter,  $\nu$ , is identified by targeting the standard deviations and autocorrelations of detrended consumption and investment. The parameters of the TFP volatility process,  $\sigma_{sv}$  and  $\rho_{sv}$ , are pinned down by targeting the standard deviation, autocorrelation, and cyclicity of the real uncertainty series in Ludvigson et al. (2021).

**5.4 VARIANCE DECOMPOSITIONS METHODS** To decompose the variance of a model outcome into its structural components, we use a Total Variance Decomposition (TVD) that builds on the method in Isakin and Ngo (2020). This approach generalizes standard methods such as linear forecast error variance decompositions. Based on the law of total variance, the TVD accounts for model nonlinearities and multiplicative interaction effects that occur between level and volatility shocks.

To demonstrate, let  $\varepsilon_t = [\varepsilon_{1,t}, \dots, \varepsilon_{n,t}]'$  denote a vector of shocks and  $y_t = f(y_{t-1}, \varepsilon_t)$  denote the state space representation of an outcome  $y$  determined by a possibly nonlinear function  $f$ . Our goal is to decompose the variance of the  $h$ -step ahead forecast error in period  $t$ ,  $V_t[y_{t+h} - E_t y_{t+h}] = V_t[y_{t+h}]$ , into components attributable to each shock and their nonlinear interactions. To achieve

<sup>9</sup>Blanchard and Galí (2010) and Leduc and Liu (2016) use a quarterly calibration and set  $\chi = 1$ , whereas Hagedorn and Manovskii (2008) use a weekly frequency and set  $\chi = 0$ . Each period in our model is 1 month, so we estimate  $\chi$ .

this, we consider two TVDs. First, let  $\{\varepsilon_{-j}\}_{t+1}^{t+h}$  denote a realization of all shocks except  $j$  in periods  $t+1$  to  $t+h$ . Conditioning on this set of shocks and applying the law of total variance yields

$$V_t[y_{t+h}] = E_t[V_t[y_{t+h}|\{\varepsilon_{-j}\}_{t+1}^{t+h}]] + V_t[E_t[y_{t+h}|\{\varepsilon_{-j}\}_{t+1}^{t+h}]]. \quad (18)$$

The first term computes the variance of  $y_{t+h}$  driven by the  $j$ th shock  $\{\varepsilon_j\}_{t+1}^{t+h}$ , and then averages over all possible paths of the other shocks  $\{\varepsilon_{-j}\}_{t+1}^{t+h}$ . Therefore, this term captures the total contribution of shock  $j$  to the variance. As emphasized by Isakin and Ngo (2020), this contribution contains both its direct and interaction effects. The second term captures the residual variance due to the other shocks, which includes their direct effects and interactions excluding those with shock  $j$ .

To decompose the total effect of shock  $j$  into its direct and interaction effects, we extend Isakin and Ngo (2020) and consider a second TVD that conditions on the  $j$ th shock,  $\{\varepsilon_j\}_{t+1}^{t+h}$ . This implies

$$V_t[y_{t+h}] = E_t[V_t[y_{t+h}|\{\varepsilon_j\}_{t+1}^{t+h}]] + V_t[E_t[y_{t+h}|\{\varepsilon_j\}_{t+1}^{t+h}]]. \quad (19)$$

In this case, the first term captures the variance contribution of all shocks except  $j$ , including both their direct and interaction effects. More importantly, the second term captures the residual variance driven by only the direct effect of the  $j$ th shock. Computing the decompositions in (18) and (19) for each shock  $j = 1, \dots, n$  allows us to parse out the direct and interaction effects of shock  $j$ .

**Examples** To highlight the importance of interaction effects, consider outcome  $y_t = f(\varepsilon_{1,t}, \varepsilon_{2,t})$  driven by two independent standard normal shocks  $\varepsilon_{1,t}, \varepsilon_{2,t} \sim N(0, 1)$ . First suppose  $f$  is linear so

$$y_t = \sigma_1 \varepsilon_{1,t} + \sigma_2 \varepsilon_{2,t}, \quad \sigma_1, \sigma_2 > 0.$$

Conditioning on each shock and applying the TVD shows that the total contribution of shock  $j \in \{1, 2\}$  is  $\sigma_j^2$  and direct effects account for 100% of the total contributions. In a linear setting, there are never any interaction effects and the sum of the total contributions is equal to the total variance. Therefore, our approach nests the standard linear forecast error variance decomposition.

Second, consider a simple model of stochastic volatility, where

$$y_t = \sigma_t \varepsilon_{1,t}, \quad \sigma_t = \bar{\sigma} + \sigma_{sv} \varepsilon_{2,t}.$$

In this setting, shock 1 directly impacts the level of  $y_t$ , while shock 2 only affects  $y_t$  through its impact on the volatility of the level shock. Conditioning on shock 1 and applying the TVD yields

$$V_t[y_{t+h}] = E_t[V_t[(\bar{\sigma} + \sigma_{sv} \varepsilon_{2,t+h}) \varepsilon_{1,t+h} |\{\varepsilon_1\}_{t+1}^{t+h}]] + V_t[E_t[(\bar{\sigma} + \sigma_{sv} \varepsilon_{2,t+h}) \varepsilon_{1,t+h} |\{\varepsilon_1\}_{t+1}^{t+h}]],$$

which simplifies to  $V_t[y_{t+h}] = \sigma_{sv}^2 + \bar{\sigma}^2$ . Hence, the total contribution of shock 2 is  $\sigma_{sv}^2$ , while the direct effect of shock 1 is  $\bar{\sigma}^2$ . Conditioning on shock 2 yields  $V_t[y_{t+h}] = (\bar{\sigma}^2 + \sigma_{sv}^2) + 0$ , so the total

contribution of shock 1 is  $\bar{\sigma}^2 + \sigma_{sv}^2$ , while the direct effect of shock 2 is zero. The share of shock 1's total variance contribution due to direct effects is  $\bar{\sigma}^2/(\bar{\sigma}^2 + \sigma_{sv}^2)$ , while shock 2's contribution is entirely driven by interaction effects with shock 1. Note that in this nonlinear setting, the total contributions no longer sum to the total variance due to double counting of the interaction effects.

## 6 QUANTITATIVE RESULTS

This section shows the parameter estimates and empirical fit of our model. It then quantifies the importance of the endogenous uncertainty mechanism and decomposes its sources and consequences.

Parameter	Mean	SE	Parameter	Mean	SE
Search Duration ( $\chi$ )	0.5463	0.0011	Investment Adjustment Cost ( $\nu$ )	5.4153	0.0215
Vacancy Posting Cost ( $\kappa$ )	1.1919	0.0090	TFP Level Shock AC ( $\rho_a$ )	0.9239	0.0006
Outside Option ( $b$ )	0.9380	0.0003	TFP Level Shock SD ( $\bar{\sigma}_a$ )	0.0105	0.0000
Matching Elasticity ( $\phi$ )	0.4940	0.0004	TFP Volatility Shock AC ( $\rho_{sv}$ )	0.9438	0.0008
Bargaining Weight ( $\eta$ )	0.1465	0.0007	TFP Volatility Shock SD ( $\sigma_{sv}$ )	0.0149	0.0001

(a) Parameter estimates and standard errors.

Target	Data	SE	Model	Target	Data	SE	Model
$E(u)$	5.97	0.25	5.93	$SD(\mathcal{U})$	5.93	0.62	6.06
$E(f)$	41.88	1.26	41.92	$AC(\mathcal{U})$	0.89	0.04	0.89
$SD(\tilde{y})$	3.15	0.31	3.65	$Corr(\mathcal{U}, \tilde{y})$	-0.60	0.08	-0.62
$SD(\tilde{c})$	2.06	0.17	2.01	$AC(\tilde{y})$	0.90	0.03	0.88
$SD(\tilde{i})$	8.68	0.82	7.30	$AC(\tilde{c})$	0.88	0.03	0.92
$SD(\tilde{u})$	21.36	1.98	21.14	$AC(\tilde{i})$	0.89	0.04	0.86
$SD(\tilde{v})$	21.64	2.08	21.65	$Slope(\tilde{w}, \tilde{\ell})$	0.63	0.09	0.63

(b) Data and simulated moments. The overall fit is  $J = 8.76$  with p-value 0.067.

Table 2: Estimation results.

**6.1 EMPIRICAL FIT** Table 2a shows the parameters, which are precisely estimated and within conventional ranges. The matching elasticity,  $\phi$ , is in the range of elasticities estimated in the data (Mortensen and Nagypal, 2007; Petrongolo and Pissarides, 2001). The outside option,  $b$ , is close to the value in Hagedorn and Manovskii (2008), while the vacancy posting cost  $\kappa$  implies that vacancy creation costs about 1% of output in steady state. The estimate for  $\chi$  implies that newly separated workers have on average about half a month to find a new job before being recorded as unemployed (Shimer, 2005). The estimate for  $\nu$  implies that capital adjustment costs are small ( $< 0.1\%$  of output in the ergodic distribution), although they are important for matching investment dynamics.

Overall, the small standard errors indicate the strength of our identification scheme. In particular, the data pins down the TFP volatility process, which is crucial for decomposing uncertainty.

The success of our estimation is also clear from the simulated moments. [Table 2b](#) reports the mean and standard errors of the target moments as well as the simulated moments based on the mean parameter estimates. Importantly, the model matches the standard deviation and autocorrelation of uncertainty as well as its correlation with output. In addition, the model closely matches all of the real activity and labor moments. The fit is sufficiently strong that the model passes an over-identifying restrictions test at the 5% confidence level. These results provide confidence that the DMP model provides a credible description of real activity and uncertainty over the business cycle.

Our model’s ability to generate realistic uncertainty dynamics does not require a specific theory of labor market volatility. Given realistic labor market volatility, the nonlinearity in the law of motion for employment generates realistic uncertainty dynamics. While we follow Hagedorn and Manovskii (2008) by setting the outside option  $b$  to match labor market volatility, Ljungqvist and Sargent (2017) show that alternative protocols such as sticky wages or alternating offer bargaining also deliver realistic labor market volatility. Furthermore, the appendix shows that extending our model to include home production (Benhabib et al., 1991; Petrosky-Nadeau et al., 2018) also allows it to generate realistic labor market volatility and hence countercyclical uncertainty dynamics.

	Output	Uncertainty
Level Total	100.00	43.50
Volatility Total	0.20	57.01
Level Direct	99.80	42.99
Volatility Direct	0.00	56.50

Table 3: Variance decompositions

	Mode	Recession	% Change
Match Value ( $\lambda_n^{(1-\phi)/\phi}$ )	9.52	8.94	-6.15
Finding Rate ( $f$ )	9.52	8.94	-6.09
Employment ( $\ln n$ )	0.46	0.91	95.16
Output ( $\ln y$ )	1.98	2.23	12.45

Table 4: Conditional standard deviations

**6.2 QUANTIFYING THE MECHANISM** The endogenous uncertainty mechanism is responsible for the negative correlation between output and uncertainty in our model. To see this, [Table 3](#) reports variance decompositions of output and uncertainty. Exogenous volatility shocks explain 57% of the variance in uncertainty but none of the variance in output. Level shocks explain almost 100% of the variance in output and 43% of the variance in uncertainty. Thus, the negative correlation between uncertainty and output must be driven by an response of uncertainty to first moment shocks.

To visualize the model’s dynamics, [Figure 2](#) plots generalized impulse responses of unemployment and uncertainty to 2 standard deviation positive level and volatility shocks.<sup>10</sup> The economy is initialized at the ergodic mean, but the responses are qualitatively the same when it begins in other states. In line with the variance decompositions in [Table 3](#), both variables strongly respond to the level shock, but only uncertainty significantly responds to the volatility shock. These results provide another way to see that most of the countercyclical fluctuations in uncertainty are endogenous.

<sup>10</sup>Following Koop et al. (1996), the response of  $x_{t+h}$  over horizon  $h$  is given by  $\mathcal{G}_t(x_{t+h}|\varepsilon_{sv,t+1} = 2, \mathbf{z}_t) = 100 \times (E_t[x_{t+h}|\varepsilon_{sv,t+1} = 2, \mathbf{z}_t] - E_t[x_{t+h}|\mathbf{z}_t])$ , where  $\mathbf{z}_t$  is the state vector and 2 is the shock size in period  $t + 1$ .



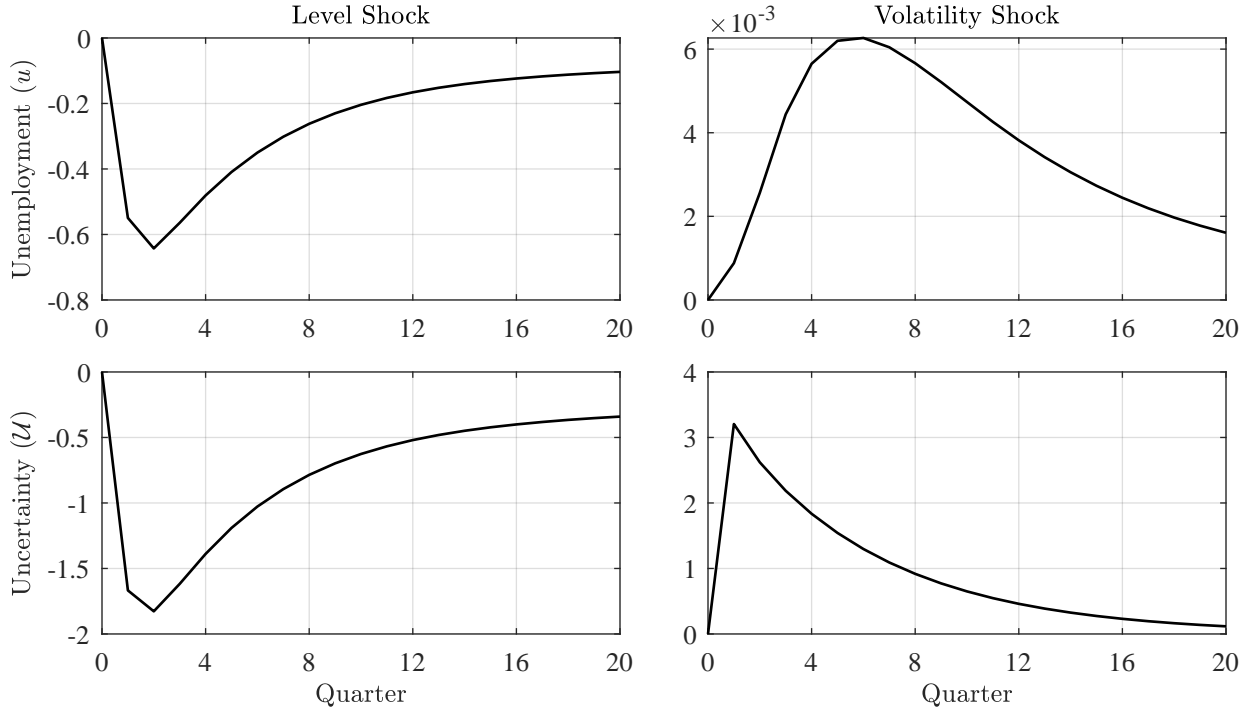


Figure 2: Generalized impulse responses to 2 standard deviation positive level and volatility shocks. The unemployment rate is a percentage point deviation from the baseline, while uncertainty is the change in levels.

**Sources of Uncertainty** We use the insights in [Section 4](#) to quantify the drivers of the countercyclicality. [Table 4](#) reports the conditional standard deviations of key variables—the match value, the job finding rate, employment, and output—when the economy begins at the ergodic mode ( $u_0 = 5\%$ ) and a recession ( $u_0 = 10\%$ ).<sup>11</sup> The last column shows the percent change across the two states.

Our quantitative model relaxes the assumptions used in [Section 4](#) to derive  $\lambda_{n,t+1}$  in closed form. In particular, the dynamics of  $\lambda_{n,t+1}$  are mainly driven by the marginal product of labor,  $(1 - \alpha)a_{t+1}(k_t/n_{t+1})^\alpha$ , which is increasing in TFP but decreasing in employment. This means the responsiveness of  $\lambda_{n,t+1}$  to shocks is larger when the response of employment is smaller, which occurs when unemployment is lower. Therefore, uncertainty about  $\lambda_{n,t+1}$  falls by 6% in the recession state and is not the source of the countercyclicality. Uncertainty about the job finding rate decreases by about the same amount as match value uncertainty because the two quantities are proportional.

Consistent with our analytical results, employment uncertainty significantly increases in recessions and is the primary driver of the countercyclicality of uncertainty. This feeds into output uncertainty through the production function. The level change in output uncertainty across the two states is roughly equal to the change in employment uncertainty scaled by the cost share of labor.

<sup>11</sup>We simulate the model for a large number of periods, burning off the first 1,000 periods. The initial state is equal to the average across periods where the unemployment rate is within 25 basis points of  $u_0$ . To compute the conditional standard deviations in [Table 4](#), we conduct 10,000  $h = 3$  period ahead Monte Carlo simulations from each initial state.

**Mechanism Evidence** Our model endogenously generates countercyclical uncertainty because search and matching frictions make uncertainty about future matches increasing in unemployment. As shown in Section 4, this mechanism is immediate when inflows to employment are written in terms of the job finding rate,  $m_{t+1} = f_{t+1}u_{t+1}^s$ , which is a standard accounting identity commonly used in the literature. Nonetheless, to provide direct evidence for the mechanism, we follow the estimation approach in Jurado et al. (2015) and compute empirical uncertainty series for the inflows to employment,  $m_t$ , and the job finding rate,  $f_t$ .<sup>12</sup> We then compute the correlation of each uncertainty series with the level of unemployment and compare them to their model-based counterparts.

In the data, the correlation between match (i.e., employment inflow) uncertainty and unemployment is 0.83, while the correlation between finding rate uncertainty and unemployment is  $-0.32$ . These moments are consistent with their model-implied counterparts: the correlations of match uncertainty and finding rate uncertainty with unemployment in the model are 0.96 and  $-0.14$ , respectively. This suggests that the uncertainty dynamics implied by the model are borne out empirically.

**What about Capital Adjustment Costs?** The countercyclical uncertainty mechanism operates in a similar manner to a countercyclical adjustment cost in the law of motion for employment. When unemployment is higher, new matches respond more to the job finding rate, which is indicative of lower employment adjustment costs. Given this connection, it is useful to check whether adjustment costs in the law of motion for capital also generate countercyclical uncertainty fluctuations.<sup>13</sup>

To investigate whether capital adjustment costs generate time-varying endogenous uncertainty, the appendix studies calibrated Real Business Cycle and New Keynesian models. In both models, uncertainty is almost entirely driven by exogenous volatility shocks, so the correlation between output and uncertainty is near zero. Therefore, standard capital adjustment costs are insufficient to generate countercyclical uncertainty, confirming the importance of search and matching frictions.

**6.3 VOLATILITY SHOCK SIZE** Our identification strategy produced a small standard deviation for the uncertainty shock. Others have worked with models where this standard deviation is much larger. We investigate how this affects our conclusions about the strength of the endogenous uncertainty mechanism. Formally, we set  $\sigma_{sv} = 0.3543$ , so a one standard deviation increase in  $\sigma_{a,t}$  doubles its mean value. This value is similar to the values in Leduc and Liu (2016) and Fernández-Villaverde and Guerrón-Quintana (2020). Given  $\sigma_{sv}$ , we recalibrate  $\bar{\sigma}_a = 0.0032$  to target the standard deviation of detrended output. As a result, the fluctuations in TFP volatility increase, but average TFP volatility decreases by about 70%. Other parameters are held at their estimated values.

Table 5 shows key data and model-implied moments. While the standard deviations of output

<sup>12</sup>We take level differences of both series to render them stationary and add them to the FAVAR used to compute the real uncertainty series. We then extract the individual uncertainty series for the inflows to employment and vacancies.

<sup>13</sup>We focus on capital adjustment costs within the representative firm paradigm. A recent literature shows that adjustment costs create a role for uncertainty shocks when firms are heterogeneous (Bloom, 2009; Bloom et al., 2018).

Moment	Data	Large $\sigma_{sv}$	No Vol. Shocks
$SD(\mathcal{U})$	5.93	90.15	1.21
$SD(\tilde{y})$	3.15	3.15	1.11
$SD(\tilde{u})$	21.36	17.43	6.46
$Corr(\mathcal{U}, \tilde{y})$	-0.60	-0.04	-0.95

Table 5: Key Moments

Contribution	Output	Uncertainty
Level Total	99.57	2.30
Volatility Total	65.55	99.95
Level Direct	34.45	0.05
Volatility Direct	0.43	97.70

Table 6: Large  $\sigma_{sv}$  variance decomposition

and unemployment remain close to the data, the standard deviation of uncertainty is much larger than our preferred empirical measure, reflecting the larger value of  $\sigma_{sv}$ . Furthermore, its correlation with output almost completely disappears. The smaller correlation is due to the different transmission of volatility shocks to output and uncertainty. When we compute the model-implied moments with the exogenous uncertainty shocks turned off, uncertainty volatility sharply declines and there is a strong negative correlation between uncertainty and output. This shows that search and matching frictions are the source of the countercyclicality, even with a much larger shock size.

Table 6 shows the variance decompositions of output and uncertainty. Starting with output, level shocks account for almost 100% of the variance and volatility shocks account for around 66%, suggesting that volatility shocks are a key contributor to business cycle fluctuations. However, the decomposition reveals that direct level effects account for about 34% of the total variance, while direct volatility effects account for less than 1%. Hence, the transmission of volatility shocks to output is almost entirely due to their interaction with level shocks. Direct effects of volatility shocks that operate through channels such as precautionary savings have relatively small effects on output, even though they generate impulse responses of unemployment that are 10 times larger than in Figure 2 and are similar to the responses in Leduc and Liu (2016) and Freund and Rendahl (2020).

The exogenous volatility shocks transmit to uncertainty almost entirely through direct effects, which account for nearly 100% of the uncertainty variance. This shows the fluctuations in uncertainty are mostly exogenous in this case, unrelated to level shocks or output fluctuations. The larger volatility shocks dilute the endogenous mechanism and lower the countercyclicality of uncertainty.

**6.4 CONSEQUENCES OF ENDOGENOUS UNCERTAINTY** In our model, there is little feedback from the endogenous fluctuations in uncertainty to real activity. To see this, Table 7 shows the results of two comparisons. First, column 3 reports moments from a log-linear version of our model in which there are no fluctuations in endogenous uncertainty. The volatilities of output and unemployment are essentially unchanged, indicating that they are unaffected by the presence of endogenous uncertainty. Second, column 4 shows the moments after shutting off exogenous volatility shocks like we did for the alternative calibration in Table 5.<sup>14</sup> Removing these shocks lowers the

<sup>14</sup>We also estimated the model without volatility shocks or targeting uncertainty dynamics. The model closely matches the data. The implied values of  $SD(\mathcal{U})$  and  $Corr(\mathcal{U}, \tilde{y})$  were 3.99 and -0.98, similar to column 4 of Table 7.

Moment	Data	Baseline	Log-Linear	No Vol. Shocks	Hosios
$SD(\mathcal{U})$	5.93	6.06	0.00	3.86	7.38
$SD(\tilde{y})$	3.15	3.65	3.57	3.66	3.79
$SD(\tilde{u})$	21.36	21.14	22.79	21.16	22.95
$Corr(\mathcal{U}, \tilde{y})$	-0.60	-0.62	0.00	-0.98	-0.72

Table 7: Key moments in the data and DMP model. “Baseline” is the estimated model; “Log-linear” linearizes the entire model; “No Vol. Shocks” turns off the volatility shocks. “Hosios” is the efficient solution.

standard deviation of uncertainty and pushes its correlation with output towards  $-1$ . These results emphasize the strength of the search and matching mechanism and show that exogenous volatility shocks are essential for matching the data because they increase  $SD(\mathcal{U})$  and weaken  $Corr(\mathcal{U}, \tilde{y})$ .

Finally, we note that the endogenous fluctuations in uncertainty are an artifact of search and matching frictions that survives even when the economy is constrained efficient. We see this by comparing column two to the final column where we solve the model under the Hosios (1990) condition ( $\eta = \phi$ ), which ensures constrained efficiency of the equilibrium allocation.<sup>15</sup> There are only minor changes in the volatilities of uncertainty and output, suggesting that any efficient policy intervention in the estimated model would have only a minor impact on the dynamics of uncertainty. In fact, efficient policy design would not even focus on stabilizing the endogenous fluctuations in uncertainty. It would simply aim to make firms’ vacancy posting decisions efficient.

These properties contrast with the literature on the real effects of uncertainty shocks and leading explanations of countercyclical uncertainty. For example, Fajgelbaum et al. (2017) propose an information-based mechanism in which endogenous fluctuations in uncertainty cause recessions. In our model, endogenous uncertainty has little effect on real activity and policy has a minor role.

**6.5 VAR IMPLICATIONS** The literature often uses recursive identification schemes in structural VARs to identify the effect of aggregate uncertainty shocks on real activity.<sup>16</sup> Through the lens of our estimated DMP model, countercyclical fluctuations in uncertainty are endogenous responses to changes in real activity. Therefore, a recursive identification scheme that places uncertainty before a measure of real activity will not be able to properly identify the structural shocks in our model.

To illustrate this, the appendix shows the results from estimating bivariate VARs with actual and simulated data from the model. When uncertainty is ordered first, the actual and simulated VAR responses to an uncertainty shock are similar, even though we know the true structural uncertainty shocks have almost no impact on output in our model. This occurs because the uncertainty shock in the VAR is correlated with both the level and uncertainty shock from the estimated DMP model.

<sup>15</sup>The appendix proves that the original Hosios (1990) condition is unchanged in our search and matching model.

<sup>16</sup>See, for example, Bachmann et al. (2013), Basu and Bundick (2017), Bekaert et al. (2013), Bloom (2009), Fernández-Villaverde et al. (2015), Gilchrist et al. (2014), Jurado et al. (2015), Leduc and Liu (2016), and Oh (2020).

## 7 EXTENSIONS

This section enriches our baseline model with features that could alter the strength of the endogenous uncertainty mechanism. For clarity, each extension is considered separately. In each case, we find that search and matching frictions remain the dominant source of countercyclical uncertainty.

**7.1 MODEL EXTENSIONS** We consider five extensions to our estimated model. First, we separate risk aversion,  $\gamma$ , from the elasticity of intertemporal substitution,  $\psi$ , by endowing the household with Epstein and Zin (1989, 1991) preferences. The utility function and pricing kernel become

$$\begin{aligned} J_t^H &= ((1 - \beta)c^{1-1/\psi} + \beta E_t[(J_{t+1}^H)^{1-\gamma}]^{(1-1/\psi)/(1-\gamma)})^{1/(1-1/\psi)}, \\ x_{t+1} &= \beta(c_t/c_{t+1})^{1/\psi} (J_{t+1}^{1-\gamma}/E_t[(J_{t+1}^H)^{1-\gamma}])^{(1/\psi-\gamma)/(1-\gamma)}. \end{aligned}$$

This extension helps us evaluate the effects of having a stronger motive for precautionary savings.

Second, we incorporate a New Keynesian block due to the prominence of nominal rigidities in the literature (e.g. Born and Pfeifer, 2014; Fernández-Villaverde et al., 2015; Freund and Rendahl, 2020; Leduc and Liu, 2016; Mumtaz and Zanetti, 2013). This extension replaces (11) and (12) with

$$\begin{aligned} r_t^k &= \alpha m c_t y_t / k_{t-1}, \\ \lambda_{n,t} &= (1 - \alpha) m c_t y_t / n_t - w_t + (1 - \bar{s}) E_t[x_{t+1} \lambda_{n,t+1}], \end{aligned}$$

where  $m c_t$  denotes marginal cost. It also adds a Phillips curve, bond Euler equation, and Taylor rule

$$\begin{aligned} \varphi(\pi_t/\bar{\pi} - 1)(\pi_t/\bar{\pi}) &= 1 - \theta + \theta m c_t + \varphi E_t[x_{t+1}(\pi_{t+1}/\bar{\pi} - 1)(\pi_{t+1}/\bar{\pi})y_{t+1}/y_t], \\ 1 &= E_t[x_{t+1}(r_t/\pi_{t+1})], \\ r_t &= \bar{r}(\pi_t/\bar{\pi})^{\phi_\pi}, \end{aligned}$$

where  $r_t$  is the gross nominal interest rate,  $\pi_t = p_t/p_{t-1}$  is the gross inflation rate,  $\theta > 1$  is the elasticity of substitution between intermediate goods, and  $\varphi > 0$  scales the price adjustment cost.

Third, we add downward wage rigidity (DWR) as an extra source of nonlinearity (Abbritti and Fahr, 2013; Cacciatore and Ravenna, 2021; Dupraz et al., 2019). The wage protocol, (15), becomes

$$w_t = \max\{\eta((1 - \alpha)y_t/n_t + \kappa(1 - \chi\bar{s})E_t[x_{t+1}\theta_{t+1}]) + (1 - \eta)b, w_m\},$$

where  $w_m$  is the minimum real wage rate. When  $w_t = w_m$ , firms face lower profits, so the job finding rate becomes concave in TFP and exhibits larger declines in response to negative TFP shocks.

Fourth, we introduce inelastic vacancy creation. Vacancies are important since they influence employment dynamics through unemployment. In our baseline model, vacancy creation is infinitely elastic. To relax this, we follow Coles and Kelishomi (2018) and add convex vacancy costs,

$\kappa_i v_t^{1+1/\nu_v} / (1 + 1/\nu_v)$ , where  $\nu_v$  is the elasticity of vacancy creation. With  $\kappa = 0$ , (12)-(16) become

$$\begin{aligned} w_t &= \eta((1 - \alpha)y_t/n_t + (1 - \chi\bar{s})E_t[x_{t+1}\theta_{t+1}\kappa_i v_{t+1}^{1/\nu_v}]) + (1 - \eta)b, \\ \frac{\kappa_i v_t^{1/\nu_v}}{q_t} &= (1 - \alpha)y_t/n_t - w_t + (1 - \bar{s})E_t[x_{t+1} \frac{\kappa_i v_{t+1}^{1/\nu_v}}{q_{t+1}}], \\ c_t + \dot{i}_t + \frac{\kappa_i}{1+1/\nu_v} v_t^{1+1/\nu_v} &= y_t. \end{aligned}$$

Fifth, we introduce endogenous job separations (EJS) following Den Haan et al. (2000). This extension allows us to match the mean and standard deviation of the job separation rate in the data.

Final good firms choose capital  $k_{t-1}$  and effective labor  $\ell_t$  to maximize  $y_t - r_t^k k_{t-1} - w_{f,t} \ell_t$  with  $y_t = a_t k_{t-1}^\alpha \ell_t^{1-\alpha}$ . Effective labor is  $\ell_t = ((1 - \bar{s})n_{t-1} + q_t v_t) \int_{\underline{z}_t}^\infty z_t dF(z_t)$ , where  $(1 - \bar{s})n_{t-1} + q_t v_t$  is the mass of matched workers in period  $t$  and  $z_t$  is an idiosyncratic level of worker efficiency with cumulative distribution function (CDF),  $F(z_t)$ . Only workers with  $z_t \geq \underline{z}_t$  actually produce. The mass  $F(\underline{z}_t)((1 - \bar{s})n_{t-1} + q_t v_t)$  are endogenously separated before production occurs in period  $t$ .

Workers are hired by employment agencies who solve

$$J_t^E = \max_{n_t, v_t, \underline{z}_t} ((1 - \bar{s})n_{t-1} + q_t v_t) \int_{\underline{z}_t}^\infty ((1 - \alpha)(y_t/n_t)z_t - w_t(z_t)) dF(z_t) - \kappa v_t + E_t[x_{t+1} J_{t+1}^E]$$

subject to

$$\begin{aligned} n_t &= (1 - F(\underline{z}_t))((1 - \bar{s})n_{t-1} + q_t v_t), \\ v_t &\geq 0. \end{aligned}$$

The appendix shows the entire equilibrium system. To compute  $F(\underline{z}_t)$  and  $\int_{\underline{z}_t}^\infty z_t dF(z_t)$ , we assume  $\ln z_t \sim \mathbb{N}(-\sigma_z^2/2, \sigma_z^2)$ . Letting  $\Phi$  denote the CDF of a standard normal distribution, we obtain

$$F(\underline{z}_t) = \Phi\left(\frac{\ln \underline{z}_t + \sigma_z^2/2}{\sigma_z}\right), \quad G(\underline{z}_t) \equiv \int_{\underline{z}_t}^\infty z_t dF(z_t) = 1 - \Phi\left(\frac{\ln \underline{z}_t - \sigma_z^2/2}{\sigma_z}\right).$$

Finally, as an additional robustness check, we introduce endogenous search intensity into the baseline model following Leduc and Liu (2020). The appendix describes the model and results.

**7.2 QUANTITATIVE RESULTS** We set the new parameters in line with the literature, though our results do not depend on these values. When we allow for Epstein-Zin preferences, we set the coefficient of relative risk aversion,  $\gamma$ , to 80 and the elasticity of intertemporal substitution,  $\psi$ , to 2.

In the NK extension, we set the elasticity of substitution between intermediate goods,  $\theta$ , to 11, so there is a 10% steady-state markup. The Rotemberg price adjustment cost parameter,  $\varphi$ , is set to 400 to produce a Phillips curve with slope 0.025. The monetary response to inflation,  $\phi_\pi$ , is set to 2.

In the model with downward wage rigidity, we follow Cacciatore and Ravenna (2021) and calibrate  $w_m$  to truncate the bottom 5% of the wage distribution in the economy without the constraint.

The model with vacancy adjustment costs lowers the volatility of unemployment, which makes

it difficult to compare to the other model extensions. Therefore, we assume quadratic costs ( $\nu_v = 1$ ) and restore labor market volatility by raising  $b$  to 0.96 following Hagedorn and Manovskii (2008).

In the model with endogenous job separations, there is an additional source of endogenous volatility driven by the effective job separation rate  $s_t = \bar{s} + (1 - \bar{s})F(\underline{z}_t)$ . We set  $\bar{s}$  and  $\sigma_z$  to target the mean and standard deviation of the job separation rate, which is constructed by following Shimer (2012). Conditional on those values, we set  $\bar{\sigma}_a$  to target the standard deviation of detrended output in the data. All other parameters in each model are fixed at the estimated values in Table 2.

	DMP	+EZ	+NK	+DWR	+IVC	+EJS
<b>Key Moments</b>						
$SD(\mathcal{U})$	6.06	6.12	7.00	7.38	7.20	9.76
$SD(\tilde{y})$	3.65	3.61	3.66	3.76	3.63	3.18
$SD(\tilde{u})$	21.14	20.80	20.83	22.58	19.54	22.21
$Corr(\mathcal{U}, \tilde{y})$	-0.62	-0.62	-0.71	-0.71	-0.68	-0.81
$SD(\tilde{s})$	0.00	0.00	0.00	0.00	0.00	8.48
<b>Output Decomposition</b>						
TFP Level Total	100.00	100.00	100.00	100.00	100.00	100.00
TFP Volatility Total	0.20	0.20	0.20	0.21	0.21	0.24
TFP Level Direct	99.80	99.80	99.80	99.79	99.79	99.76
TFP Volatility Direct	0.00	0.00	0.00	0.00	0.00	0.00
<b>Uncertainty Decomposition</b>						
TFP Level Total	43.50	41.84	56.52	60.89	58.06	75.59
TFP Volatility Total	57.01	58.43	43.85	39.53	42.70	25.01
TFP Level Direct	42.99	41.57	56.15	60.47	57.30	74.99
TFP Volatility Direct	56.50	58.16	43.48	39.11	41.94	24.41

Table 8: Key moments and variance decompositions. +EZ introduces Epstein-Zin preferences, +NK adds New Keynesian nominal rigidities, +DWR adds downward nominal wage rigidity, +IVC introduces inelastic vacancy creation, and +EJS adds endogenous job separations to the estimated DMP model. In the data,  $SD(\mathcal{U}) = 5.93$ ,  $SD(\tilde{y}) = 3.15$ ,  $SD(\tilde{u}) = 21.36$ ,  $Corr(\mathcal{U}, \tilde{y}) = -0.60$ ,  $E(s) = 3.28$ , and  $SD(s) = 8.61$ .

**Variance Decomposition** Table 8 shows the key moments as well as our variance decomposition. The standard deviations of output and variance decompositions are similar to the baseline model. However, each extension generates a higher standard deviation of uncertainty than the baseline model. They also typically attribute a larger variance share to level shocks, which is indicative of more endogenous uncertainty. The greater the increase in time-varying uncertainty, the stronger the negative correlation between uncertainty and output, so the additional uncertainty is also countercyclical. These results suggest that richer DMP models will either have little effect or amplify the search and matching mechanism that drives countercyclical uncertainty in the baseline model.<sup>17</sup>

<sup>17</sup>The appendix shows impulse responses of output and uncertainty to level and volatility shocks in each extension.

## 8 CONCLUSION

This paper shows that search and matching frictions can endogenously explain the negative correlation between output and real uncertainty because the inherent nonlinearity in the flow of new matches makes employment uncertainty increasing in the number of people searching for work. Quantitatively, this mechanism is strong enough to explain uncertainty and real activity dynamics, including their correlation. Through this lens, uncertainty fluctuations are endogenous responses to changes in real activity, and the results are robust to several popular extensions to the DMP model.

In contrast with other mechanisms in the literature, the endogenous uncertainty fluctuations from the search and matching mechanism do not feed back into real activity dynamics. They also remain when the economy is constrained efficient, suggesting that there is little role for policy. Given the novelty of our results, we chose to focus on real uncertainty. Extending our analysis to financial uncertainty and its relationship with real activity is an important area for future research.

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